# A person and kids holding balloons Description automatically generated with medium confidenceInvolving Parents and Carers Policy

At Popsoc we recognise the importance of working in partnership with parents and carers to ensure that every child is happy, healthy and safe whilst in our care.

We therefore aim to keep parents and carers fully informed of policies, events and activities at the Club, by sharing information with them, answering questions and addressing any concerns, and by encouraging them to participate in the life of the Club.

We do our best to keep parents informed about the Club by:

* Inviting parents to visit the Club before their children start.
* Giving all parents a copy of our **Club Handbook** which outlines how the club operates and includes contact details. We also give parents a copy of our **Behaviour Management** policy and, for EYFS children, information about the role of their child’s key person.
* Notifying the parents of their child’s key person when they start at the Club.
* Making all of our policies available at the Club for parents to consult whenever they like.
* Producing a regular update poster, similar to a newsletter, to keep parents up to date with news, events, new staff, changes to fees, etc

We actively welcome parents and invite their input into the Club in the following ways:

* We collect information from parents which will help their child to settle at the club (via the **Registration** and **Medical** forms and, for EYFS children, the **All About Me** booklet).
* We involve parents in settling their children in at the Club (in accordance with our **Child Induction** policy).
* We consult fully with parents to establish the care requirements for children with additional needs.
* We greet all parents when they arrive to collect their children, and exchange any relevant information (eg any accidents, participation in today’s activities, etc).
* We can be contacted at all times, even out of Club hours, via telephone and email (see our **Club Handbook** for contact information).
* We conduct an annual satisfaction survey of parents and children at the Club to gain regular feedback.
* All of our staff wear name badges uniforms so that children and parents can easily identify them.
* We obtain parental permission for outings, photographs, applying sun cream, etc.
* We can arrange for parental discussions with staff outside of Club hours if necessary.
* We respect parents’ input and opinions by responding promptly and appropriately to any complaints, in line with our **Complaints** policy.

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Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2021): Introduction [3] Learning and Development Requirements [1.1, 1.2, 1.12, 1.16, 2.3], Key Person [3.27], Premises [3.62], Information and records [3.69, 3.74, 3.77]*